Call for Proposals

Journal of Organizational Behavior

Annual Review and Conceptual Development Issue (ARCDI)

Submission Window: December 1st – 14th 2024

We are pleased to announce a call for papers for the *JOB Annual Review and Conceptual Development Issue*. We welcome theory development papers and integrative reviews of the scientific literature which make a contribution to our understanding of the topic of interest, and highlight significant issues that require future development conceptually, empirically or methodologically. Integrative reviews go beyond descriptive reviews by bridging scholarly work across different theories, domains, and disciplines, in order to make new theoretical contributions. Reviews should bring an evaluative and judgmental eye to bear on the body of work surveyed as a whole and provide clear directions for future scientific endeavors. We invite both quantitative (e.g., meta-analysis, citation analysis) and qualitative reviews of the literature. Conceptual development papers propose new theoretical relationships between focal constructs; these papers will offer propositions and are likely to display the proposed linkages in a figure. The goal of accepted integrative review and conceptual development papers is to broaden our thinking and to inspire future empirical investigations.

Background

The *JOB Annual Review Issue* has been published since 2013, after existing as the highly successful book series "International Review of Industrial and Organizational Psychology" for over 20 years. In late 2019, we broadened our scope to include conceptual development papers. This change is reflected in the new title, Journal of Organizational Behavior - Annual Review and Conceptual Development Issue (ARCDI). In early 2023, given the development AI, we called for authors to offer more personalized critiques and creative spins on OB concepts (see Dasborough, 2023; 2024).

Dasborough, M. T. (2023). Awe-inspiring advancements in AI: The impact of ChatGPT on the field of Organizational Behavior. *Journal of Organizational Behavior*, 44(2), 177-179.

Dasborough, M. T. (2024). Ghostwriters in the machine: Openly appreciating AI tools

and humans who helped us. *Journal of Organizational Behavior*, *45*(2), 155-158.

Please note: Unlike some other review outlets, the JOB ARCDI uses double-blind peer review for both proposals and full-length manuscripts at all stages of the review process.

Submissions Procedure

Initial Submissions

Authors may submit either ***a proposal OR a completed manuscript*** during the submission window. In the cover letter, please indicate which type you are submitting.

To be considered for publication, manuscripts must be prepared according to the Publication Manual of the American Psychological Association, 7th Edition (www.apastyle.org/manual).

If submitting a proposal, the proposal document must contain:

- A 10 page summary of the proposed article, which clearly states the intended contribution of the article to the field.

- Any tables or figures that may provide additional insights about the potential contribution (not included in the 10 page limit).

- A list of key references that will form the basis of the article (references can be single spaced).

- The entire proposal (excluding the tables and figures, and references) should not exceed 10 double spaced pages, in 12-point font, with 1 inch margins.

Once the submission materials have been prepared in accordance with the Author Guidelines, manuscripts should be submitted online at https://wiley.atyponrex.com/journal/JOB

For help with submissions, please contact: JOBedoffice@wiley.com

Submissions will be handled by the JOB Annual Review and Conceptual Development Issue Editor and reviewed by at least two anonymous reviewers, who are blind to the identity of the author(s).

Revised Manuscripts

Following a favorable editorial decision based on a previously submitted proposal or full manuscript, manuscripts are invited for further consideration. As with all regular submissions to JOB, these manuscripts are also subject to double blind peer review. (Note: an invitation to submit a revised full manuscript does not guarantee publication).

All manuscripts will be evaluated primarily on the basis of adequate coverage of the research domain, originality in summarizing our understanding of what we know and what we do not know, and potential for advancing our understanding of human behavior in organizations. Other important considerations include the length-contribution ratio and the quality of written expression.

All submissions must be original material not under consideration by any other journal or outlet. Authors are responsible for obtaining written permission to reproduce copyright material from other sources.

Please direct any questions about the suitability of the proposed manuscript for JOB to the *Annual Review and Conceptual Development Issue* Editor:

<div align="center">

Marie Dasborough
Professor in Management
University of Miami
Miami Herbert Business School
Coral Gables, FL 33146
m.dasborough@miami.edu

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For any other administrative issues, please contact the JOB Editorial Office:
JOBedoffice@wiley.com